



## **Mill Operations Trainer**

### COMPANY INFORMATION

Wesdome Gold Mines Ltd. ([www.wesdome.com](http://www.wesdome.com)) is an established Canadian gold producer with wholly-owned mining and milling complexes in Wawa, Ontario and Val d'Or, Quebec. Wesdome has been producing gold for 20 years and has poured over 1 million ounces of gold.

### JOB DESCRIPTION

Develop, prepare, and update training materials to ensure that operators receive adequate training in their specific work tasks to protect their health and safety and competency for assigned tasks for a Crushing / Grinding / Leaching / Dewatering / Merrill-Crowe Zinc circuits. Provide training in both classroom environment, in the mill. Monitor and review operator activities to ensure continued compliance with best operating practice. In coordination with the Mill Operations Superintendent and Mill Supervisors, identify and prioritize training needs. The successful candidate will comply with the Occupational Health and Safety Act and applicable regulations and work well as a member of a team to ensure the continuous, efficient operation of the mill.

### QUALIFICATIONS

- The mill trainer will have 5 to 10 years' experience as a Mill Supervisor/Mill Trainer in Mill Processing operation and demonstrated operator training experience.
- Completion of mill operations Common Core or equivalent.
- Obtain a clean criminal background check

### RESPONSIBILITIES & SKILLS

- Possess good communication skills, both verbal and written.
- Able to present to individuals and or large groups.
- Excellent organization and multi-tasking skills.
- Demonstrated commitment to safety with working knowledge of OH&S regulations.
- Demonstrate strong team cooperation.
- Possess good communication skills, both verbal and written.
- Committed to continuous improvement.
- Strong computer skills including proficiency with Microsoft Office applications
- Speak, Read and write English
- This position is responsible for the site orientation of all new Mill employees

- Measure and evaluate trainee performance by assigning projects to trainees, conducting practice sessions and obtaining feedback from supervision as to trainee's performance after the training session
- Assess operators to ensure training is tailored to their learning style.
- Provide follow-up on all training facets by issuing evaluations, maintaining frequent contact with supervision who conduct on-the-job training and keeping current records of plant personnel training status.
- This position also fills in as a mill supervisor when required.

#### COMPENSATION

- The base salary range for this role is \$80,000 - \$90,000 per annum.

#### REPORTING

Reporting to the Mill Operations Superintendent, the Mill Trainer is accountable for preparing training materials and conducting training courses to provide and maintain skilled operating personnel.

We wish to thank all applicants for their interest and effort in applying for the position; however, only candidates selected for interviews will be contacted.

#### APPLICATION PROCESS

Please submit your cover letter and resume to:  
Wesdome Gold Mines Ltd. Eagle River Mine  
Attn: Melanie Farrington, Human Resources  
93 Mission Rd. Wawa ON  
POS 1K0  
Email: [eagle.hr@wesdome.com](mailto:eagle.hr@wesdome.com)  
Fax: (705)856-8274