



Occupational Health Nurse

COMPANY INFORMATION

Wesdome Gold Mines is in its 30th year of continuous gold mining operations in Canada. The Company is 100% Canadian focused with a pipeline of projects in various stages of development. The Eagle River Complex is located approximately 50 km south of Highway 17 and 50 km West of Wawa, Ontario. We are currently producing gold from a central mill which processes ore from the Eagle River Underground Mine and the Mishi Open Pit Mine.

JOB DESCRIPTION & QUALIFICATIONS

Summary

Job Type – Full Time

Rate of Pay – Salary commensurate with experience and qualifications

Shift Schedule – 7 shifts on – 12-hour shifts – Mining Camp, 7 shifts off

Reporting To: Safety Director

Responsibilities / Job Duties Performed

- Identify workplace risks and focus on protection measures.
- Act as team member to promote health and safety policy and procedures.
- Administer healthy workplace protocols within legal regulations.
- Offer lifestyle-work balance coping skills to enhance worker's health.
- Educate workers on the hazards of the physical demands of the work.
- Key player in the management of the fit for duty program. Perform different tests required according to the policy.
- Provide primary care for the injured or ill workers on site and follow up on their status when they are off site.
- Recommend prevention measures to safeguard the worker's health.
- Case manage recovery of injured and ill workers, rehabilitation treatment planning and fitness to return to work. Work with Human Resources on monitoring with WSIB.
- Supervise the light duty work program by ensuring the work assigned to the worker fits with their limitations. Weekly follow up on their progress. Ensure the return to work is done as required.
- Participate in the JHSC meeting.
- Develop and maintain the Health & Safety and Hygiene programs.
- Lead the airborne sampling as per the Silica control program at the Mine and Mill, the lead control program at the Wawa lab and the DPM Program at the mine. Investigate and make recommendation to management when there are exceedances. Report the results to the JHSC.
- Train workers in first aid and assist the Mine Rescue as needed.

- Summarize outcome measures to prove healthy workplace programs are beneficial.
- Maintain accurate record keeping systems in compliance with Occupational Health Standards.
- Participate in professional nursing organizations (ie. RNAO, OHNIG and maintain professional growth and development).
- Maintain available equipment in the first aid room on surface and underground in the refuge station.
- The nurse can be consulted outside working hours as needed
- The nurse will have to go underground occasionally depending on the needs of the operation.

Qualifications

- Registered Nurse in good standing with the College of Nurse of Ontario.
- Minimum five years of acute care nursing and/or occupational health certification.
- Critical incident stress debriefing training.
- Valid Standard and/or Advanced First Aid/CPR certificate.
- Knowledge of provincial legislation including Ontario Occupational Health and Safety Act and Workplace Safety Insurance Act.
- Previous experience in an industrial setting is preferred.
- Excellent verbal and written communication skills.
- Must be able to work independently and within a team structure.
- Proficiency in Microsoft Office.

LOCATION OF ROLE

The selected individual will be located at the Wesdome Eagle River Complex (see location in Company Information). This is a Mine camp environment and the schedule will align accordingly.

- Remote camp location, room and board

We wish to thank all applicants for their interest and effort in applying for the position; however, only candidates selected for interviews will be contacted.

Wesdome Gold Mines Ltd. – Attention Human Resources

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